I.3. CARLOS C. HILADO MEMORIAL STATE COLLEGE

(Obligation-Based)

(Cash-Based)

Appropriations/Obligations

(In Thousand Pesos)

Description	2017	2018	2019
New General Appropriations	306,339	274 ,3 80	351,006
General Fund	306,339	274 ,3 80	3 51,006
Automatic Appropriations	15,780	14,889	19,469
Retirement and Life Insurance Premiums	15,780	14,889	19,469
Continuing Appropriations	34,212		
Unreleased Appropriation for MOOE R.A. No. 10717	500		
Unobligated Releases for Capital Outlays R.A. No. 10717	22,674		
Unobligated Releases for MOOE R.A. No. 10717	11,038		
Budgetary Adjustment(s)	2,429		
Transfer(s) from: Miscellaneous Personnel Benefits Fund Pension and Gratuity Fund	1,740 689		
Total Available Appropriations	358,760	289,269	370,475
Unused Appropriations	(1,539)		
Unreleased Appropriation Unobligated Allotment	(773) (766)		
TOTAL OBLIGATIONS	357,221	289,269	370,475

EXPENDITURE PROGRAM (in pesos)

	(Obligation-Based)		(Cash-Based)	
GAS / STO / OPERATIONS / PROJECTS	2017 Actual	2018 Current	2019 Proposed	
General Administration and Support	67,478,000	58,640,000	55,373,000	
Regular	67,478,000	58,640,000	55,373,000	
PS MOOE	58,387,000 9,091,000	46,545,000 12,095,000	42,366,000 13,007,000	
Operations	207,130,000	230,629,000	315,102,000	
Regular	207,130,000	183,417,000	245,102,000	
PS MOOE	141,332,000 65,798,000	148,008,000 35,409,000	202,760,000 42,342,000	
Projects / Purpose		47,212,000	70,000,000	
со		47,212,000	70,000,000	
Projects / Purpose	82,613,000			
CO	82,613,000			
TOTAL AGENCY BUDGET	357,221,000	289,269,000	370,475,000	
Regular	274,608,000	242,057,000	300,475,000	
PS MOOE	199,719,000 74,889,000	194,553,000 47,504,000	245,126,000 55,349,000	
Projects / Purpose	82,613,000	47,212,000	70,000,000	
СО	82,613,000	47,212,000	70,000,000	
		STAFFING SUMMARY	<i>(</i>	
	2017	2018	2019	
TOTAL STAFFING Total Number of Authorized Positions Total Number of Filled Positions	485 443	485 451	485 451	

Proposed New Appropriations Language
For general administration and support, and operations, including locally-funded project(s), as indicated hereunder......
P 351,006,000

PROPOSED 2019 (Cash-Based)

FROFOSED 2019 (Casil-Daseu)				
PS	MOOE	СО	TOTAL	
185,642,000	39,259,000	70,000,000	294,901,000	
	2,032,000		2,032,000	
	1,051,000		1,051,000	
		PS MOOE 185,642,000 39,259,000 2,032,000	185,642,000 39,259,000 70,000,000 2,032,000	

EXPENDITURE PROGRAM BY CENTRAL / REGIONAL ALLOCATION, 2019 (Cash-Based) (in pesos)

REGION	PS	MOOE	CO	TOTAL
Regional Allocation	225,657,000	55,349,000	70,000,000	351,006,000
Region VI - Western Visayas	225,657,000	55,349,000	70,000,000	351,006,000
TOTAL AGENCY BUDGET	225,657,000	55,349,000	70,000,000	351,006,000

New Appropriations, by Programs/Activities/Projects (Cash-Based)

		Current Operating Expenditures			
,		Personnel Services	Maintenance and Other Operating Expenses	Capital Outlays	Total
PROGRAMS					
10000000000000000	General Administration and Support	40,015,000	13,007,000		53,022,000
100000100001000	General Management and Supervision	27,175,000	13,007,000		40,182,000
100000100002000	Administration of Personnel Benefits	12,840,000		_	12,840,000
Sub-total, Gener	al Administration and Support	40,015,000	13,007,000	_	53,022,000
300000000000000	Operations	185,642,000	42,342,000	70,000,000	297,984,000
3100000000000000	00 : Relevant and quality tertiary education ensured to achieve inclusive growth and access of deserving but				
	poor students to quality tertiary education increased	185,642,000	39,259,000	70,000,000	294,901,000
310100000000000	HIGHER EDUCATION PROGRAM	185,642,000	39,259,000	70,000,000	294,901,000
310100100002000	Provision of Higher Education Services	185,642,000	39,259,000		224,901,000
,	Project(s)				
	Locally-Funded Project(s)			70,000,000	70,000,000
310100200004000	Construction of 3-Storey Annex Building for Engineering and Technology (East Wing) at Talisay Campus			70,000,000	70,000,000

3200000000000000	OO : Higher education research improved to promote economic productivity and innovation	l		2 02	000		2 022 000
	IIIIOVACIOII			2,03	2,000	· –	2,032,000
320200000000000	RESEARCH PROGRAM			2,03	2,000		2,032,000
320200100001000	Conduct of Research Services			2,03	2,000		2,032,000
330000000000000	00 : Community engagement increased			1,05	1,000	_	1,051,000
330100000000000	TECHNICAL ADVISORY EXTENSION PROGRAM			1,05	1,000	_	1,051,000
330100100001000	Provision of Extension Services			1,05	1,000	· · · · · · · · · · · · · · · · · · ·	1,051,000
Sub-total, Opera	ations		185,642,000	42,34	2,000	70,000,000	297,984,000
TOTAL NEW APPROF	PRIATIONS	P ===	225,657,000 F	55,34 ======	9,000 P ===== ===	70,000,000 P	351,006,000
Obligations, by	Object of Expenditures						
CYs 2017-2019 (In Thousand Pe	sos)						
		_	(Obligation-E	Based)	(Cash-	·Based)	
		2	2017	2018		2019	
Current Operatin	ng Expenditures						

	(Obligation-Based)		(Cash-Based)	
	2017	2018	2019	
rrent Operating Expenditures				
Personnel Services				
Civilian Personnel				
Permanent Positions				
Basic Salary	132,880	124,075	162,243	
Total Permanent Positions	132,880	124,075	162,243	
Other Compensation Common to All				
Personnel Economic Relief Allowance	8,171	8,184	10,824	
Representation Allowance	228	228	228	
Transportation Allowance	228	228	228	
Clothing and Uniform Allowance	1,950	1,705	2,706	
Honoraria	45	259	400	
Overtime Pav	7			
Mid-Year Bonus - Civilian	9,694	10,339	13,520	
Year End Bonus	11,970	10,339	13,520	
Cash Gift	2,232	1,705	2,255	
Productivity Enhancement Incentive	2,212	1,705	2,255	
Step Increment		311	406	
Collective Negotiation Agreement	9,590			
Total Other Compensation Common to All	46,327	35,003	46,342	
Other Compensation for Specific Groups				
Magna Carta for Public Health Workers	26	406	349	
Lump-sum for filling of Positions - Civilian		17,297	12,432	
Other Personnel Benefits	1,763	,		
Total Other Compensation for Specific Groups	1,789	17,703	12,781	
Other Benefits				
Retirement and Life Insurance Premiums	15,697	14,889	19,469	
PAG-IBIG Contributions	440	409	542	
PhilHealth Contributions	1,380	1,264	2,012	

Employees Compensation Insurance Premiums Loyalty Award - Civilian	455	409 90	542 145
Terminal Leave	688	95	408
Total Other Benefits	18,660	17,156	23,118
Non-Permanent Positions	63	616	642
TOTAL PERSONNEL SERVICES	199,719	194,553	245,126
Maintenance and Other Operating Expenses			
Travelling Expenses	3,143	2,350	2,500
Training and Scholarship Expenses	26,334	6,730	2,370
Supplies and Materials Expenses	7,472	7,638	11,565
		9,695	12,288
Utility Expenses	7,247 893	1,005	1,275
Communication Expenses		•	1,275
Awards/Rewards and Prizes	60	100	
Confidential, Intelligence and Extraordinary			
Expenses	155	110	110
Extraordinary and Miscellaneous Expenses	155	118	118
Professional Services	175	280	360
General Services	2,997	2,373	3,903
Repairs and Maintenance	24,068	15,092	15,793
Taxes, Insurance Premiums and Other Fees	1,891	1,126	1,126
Other Maintenance and Operating Expenses			50
Advertising Expenses	20		50
Printing and Publication Expenses	174	50	162
Representation Expenses		147	1,753
Transportation and Delivery Expenses		30	1,686
Membership Dues and Contributions to			_3
Organizations	63	70	70
Subscription Expenses	197	300	330
Other Maintenance and Operating Expenses		400	
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	74,889	47,504	55,349
TOTAL CURRENT OPERATING EXPENDITURES	274,608	242,057	300,475
Capital Outlays			
Property, Plant and Equipment Outlay			
Buildings and Other Structures	71,016	42,212	70,000
Machinery and Equipment Outlay	855	5,000	, , , , , , ,
	10,742	3,000	
Transportation Equipment Outlay	10,742		
TOTAL CAPITAL OUTLAYS	82,613	47,212	70,000
GRAND TOTAL	357,221	289,269	370,475
,			

STRATEGIC OBJECTIVES

SECTOR OUTCOME : Lifelong learning opportunities for all ensured.

ORGANIZATIONAL

OUTCOME

: Relevant and quality tertiary education ensured to achieve inclusive growth and access of deserving but poor students to quality tertiary education increased Higher education research improved to promote economic productivity and innovation Community engagement increased

PERFORMANCE INFORMATION

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	2017 GAA Targets	2017 Actual
Relevant and quality tertiary education ensured to achieve inclusive growth Average percentage passing in licensure exam by SUC graduates over national average percentage passing in board programs covered by the SUC	163.00%	141.31%

B. () () () () () () () () () (
Percentage (change in number) of graduates tracked who are employed in jobs related to their	10% (193)	31.76% (593/1867)
undergraduate programs Percentage (change in number) of graduates in priority programs	44% (1,126 / 2,364)	46.00% (1112/2395)
ccess of deserving but poor students to quality		
tertiary education increased		20 45% (722/2205)
Percentage (change in number) of students awarded financial aid who completed their degrees	27.90% (717 / 2,570)	30.15% (722/2395)
Percentage (change in number) of students in	10.12% (114 / 1,126)	7.19% (613/8531)
priority programs awarded financial aid	•	
igher education research improved to promote economic		
productivity and innovation Number of R&D outputs		·
patented/commercialized/used by the industry or by		
other beneficiaries:	4	c
 a. Adopted by industry/small medium enterprises/LGU/ Community-based Organizations;and 	4	6
b. Applied in the course of instruction	6	6
Number of research and development outputs in the	2	0 .
<pre>field of agro-industrial technology published in CHED recognized refereed journals</pre>		
Percentage change in number of faculty engaged in		
research work applied in any of the following:		
a. Pursuing advanced research degree programs;	7 0	36
 b. Publishing (investigative, basic or applied scientific research); and 	U	
c. Producing technologies for	20	27
commercialization of livelihood development		
ommunity engagement increased Percentage change in number of partnership with	50% (30)	6.67% (2)
LGUs, industry, small & medium enterprises, local		
entrepreneurs and other national agency engaged in		
<pre>developing, implementing or using new technologies relevant to agro-industrial development</pre>		
Percentage change in number of poor beneficiaries	12.00% (1857-1658/1658)	9.98% (1874-1704/1704)
of technology transfer/extension program & activities		
leading to livelihood improvement		
MFO / Performance Indicators	2017 GAA Targets	2017 Actual
MFO 1: HIGHER EDUCATION SERVICES		
TO 1. HIGHER EDUCATION SERVICES		
Total Number of Graduates	1900	2395
		46 00%
Percentage of total graduates that are of	27.00%	46.00%
priority courses	163.00%	46.00% 141.31%
<pre>priority courses Average passing % of licensure exams by the graduates/national ave % passing across all</pre>		
<pre>priority courses Average passing % of licensure exams by the graduates/national ave % passing across all discipline covered by the SUC</pre>	163.00%	141.31%
<pre>priority courses Average passing % of licensure exams by the graduates/national ave % passing across all discipline covered by the SUC % of program accredited at Level 1</pre>		
<pre>priority courses Average passing % of licensure exams by the graduates/national ave % passing across all discipline covered by the SUC % of program accredited at Level 1 % of programs accredited at Level 2 % of programs accredited at Level 3</pre>	163.00%	141.31%
priority courses Average passing % of licensure exams by the graduates/national ave % passing across all discipline covered by the SUC % of program accredited at Level 1 % of programs accredited at Level 2 % of programs accredited at Level 3 % of programs accredited at Level 4	163.00%	141.31%
priority courses Average passing % of licensure exams by the graduates/national ave % passing across all discipline covered by the SUC % of program accredited at Level 1 % of programs accredited at Level 2 % of programs accredited at Level 3 % of programs accredited at Level 4 % of graduates who finished academic program	163.00%	141.31%
priority courses Average passing % of licensure exams by the graduates/national ave % passing across all discipline covered by the SUC % of program accredited at Level 1 % of programs accredited at Level 2 % of programs accredited at Level 3 % of programs accredited at Level 4	163.00%	141.31%
priority courses Average passing % of licensure exams by the graduates/national ave % passing across all discipline covered by the SUC % of program accredited at Level 1 % of programs accredited at Level 2 % of programs accredited at Level 3 % of programs accredited at Level 4 % of graduates who finished academic program	163.00%	141.31%
priority courses Average passing % of licensure exams by the graduates/national ave % passing across all discipline covered by the SUC % of program accredited at Level 1 % of programs accredited at Level 2 % of programs accredited at Level 3 % of programs accredited at Level 4 % of graduates who finished academic program according to the prescribed timeframe MFO 2: RESEARCH SERVICES	163.00% 100.00% 69.00%	141.31%
priority courses Average passing % of licensure exams by the graduates/national ave % passing across all discipline covered by the SUC % of program accredited at Level 1 % of programs accredited at Level 2 % of programs accredited at Level 3 % of programs accredited at Level 4 % of graduates who finished academic program according to the prescribed timeframe MFO 2: RESEARCH SERVICES Number of research studies completed	163.00%	141.31% 100.00% 95.76%
priority courses Average passing % of licensure exams by the graduates/national ave % passing across all discipline covered by the SUC % of program accredited at Level 1 % of programs accredited at Level 2 % of programs accredited at Level 3 % of programs accredited at Level 4 % of graduates who finished academic program according to the prescribed timeframe MFO 2: RESEARCH SERVICES Number of research studies completed % of research projects completed in the last three years	163.00% 100.00% 69.00% 47 95.00%	141.31% 100.00% 95.76% 58 100.00%
priority courses Average passing % of licensure exams by the graduates/national ave % passing across all discipline covered by the SUC % of program accredited at Level 1 % of programs accredited at Level 2 % of programs accredited at Level 3 % of programs accredited at Level 4 % of graduates who finished academic program according to the prescribed timeframe MFO 2: RESEARCH SERVICES Number of research studies completed % of research projects completed in the last three years % of research output presented in local, regional,	163.00% 100.00% 69.00%	141.31% 100.00% 95.76%
priority courses Average passing % of licensure exams by the graduates/national ave % passing across all discipline covered by the SUC % of program accredited at Level 1 % of programs accredited at Level 2 % of programs accredited at Level 3 % of programs accredited at Level 4 % of graduates who finished academic program according to the prescribed timeframe MFO 2: RESEARCH SERVICES Number of research studies completed % of research projects completed in the last three years % of research output presented in local, regional, national or international fora	163.00% 100.00% 69.00% 47 95.00%	141.31% 100.00% 95.76% 58 100.00%
priority courses Average passing % of licensure exams by the graduates/national ave % passing across all discipline covered by the SUC % of program accredited at Level 1 % of programs accredited at Level 2 % of programs accredited at Level 3 % of programs accredited at Level 4 % of graduates who finished academic program according to the prescribed timeframe MFO 2: RESEARCH SERVICES Number of research studies completed % of research projects completed in the last three years % of research output presented in local, regional,	163.00% 100.00% 69.00% 47 95.00% 80.00%	141.31% 100.00% 95.76% 58 100.00% 36.00%
priority courses Average passing % of licensure exams by the graduates/national ave % passing across all discipline covered by the SUC % of program accredited at Level 1 % of programs accredited at Level 2 % of programs accredited at Level 3 % of programs accredited at Level 4 % of graduates who finished academic program according to the prescribed timeframe MFO 2: RESEARCH SERVICES Number of research studies completed % of research projects completed in the last three years % of research output presented in local, regional, national or international fora % of research projects completed within the	163.00% 100.00% 69.00% 47 95.00% 80.00%	141.31% 100.00% 95.76% 58 100.00% 36.00%
priority courses Average passing % of licensure exams by the graduates/national ave % passing across all discipline covered by the SUC % of program accredited at Level 1 % of programs accredited at Level 2 % of programs accredited at Level 3 % of programs accredited at Level 4 % of graduates who finished academic program according to the prescribed timeframe MFO 2: RESEARCH SERVICES Number of research studies completed % of research projects completed in the last three years % of research output presented in local, regional, national or international fora % of research projects completed within the original project timeframe MFO 3: TECHNICAL ADVISORY EXTENSION SERVICES	163.00% 100.00% 69.00% 47 95.00% 80.00% 100.00%	141.31% 100.00% 95.76% 58 100.00% 36.00%
priority courses Average passing % of licensure exams by the graduates/national ave % passing across all discipline covered by the SUC % of program accredited at Level 1 % of programs accredited at Level 2 % of programs accredited at Level 3 % of programs accredited at Level 4 % of graduates who finished academic program according to the prescribed timeframe MFO 2: RESEARCH SERVICES Number of research studies completed % of research projects completed in the last three years % of research output presented in local, regional, national or international fora % of research projects completed within the original project timeframe	163.00% 100.00% 69.00% 47 95.00% 80.00%	141.31% 100.00% 95.76% 58 100.00% 36.00% 98.00%
priority courses Average passing % of licensure exams by the graduates/national ave % passing across all discipline covered by the SUC % of program accredited at Level 1 % of programs accredited at Level 2 % of programs accredited at Level 3 % of programs accredited at Level 4 % of graduates who finished academic program according to the prescribed timeframe MFO 2: RESEARCH SERVICES Number of research studies completed % of research projects completed in the last three years % of research output presented in local, regional, national or international fora % of research projects completed within the original project timeframe MFO 3: TECHNICAL ADVISORY EXTENSION SERVICES Number of persons trained weighted by the length of training Number of persons provided with technical advice	163.00% 100.00% 69.00% 47 95.00% 80.00% 100.00%	141.31% 100.00% 95.76% 58 100.00% 36.00% 98.00%
priority courses Average passing % of licensure exams by the graduates/national ave % passing across all discipline covered by the SUC % of program accredited at Level 1 % of programs accredited at Level 2 % of programs accredited at Level 3 % of programs accredited at Level 4 % of graduates who finished academic program according to the prescribed timeframe MFO 2: RESEARCH SERVICES Number of research studies completed % of research projects completed in the last three years % of research output presented in local, regional, national or international fora % of research projects completed within the original project timeframe MFO 3: TECHNICAL ADVISORY EXTENSION SERVICES Number of persons trained weighted by the length of training Number of persons provided with technical advice % of trainees who rate the training course as	163.00% 100.00% 69.00% 47 95.00% 80.00% 100.00%	141.31% 100.00% 95.76% 58 100.00% 36.00% 98.00%
priority courses Average passing % of licensure exams by the graduates/national ave % passing across all discipline covered by the SUC % of program accredited at Level 1 % of programs accredited at Level 2 % of programs accredited at Level 3 % of programs accredited at Level 4 % of graduates who finished academic program according to the prescribed timeframe MFO 2: RESEARCH SERVICES Number of research studies completed % of research projects completed in the last three years % of research output presented in local, regional, national or international fora % of research projects completed within the original project timeframe MFO 3: TECHNICAL ADVISORY EXTENSION SERVICES Number of persons trained weighted by the length of training Number of persons provided with technical advice	163.00% 100.00% 69.00% 47 95.00% 80.00% 100.00%	141.31% 100.00% 95.76% 58 100.00% 36.00% 98.00%

% of requests for training responded within three days of request	80.00%	75.00%
% of requests for technical advice that are responded within three days	80.00%	92.00%
% of person who receive training or advisory services who rate timeliness of service delivery	86.00%	91.00%
as good or better		

ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	2018 GAA Targets	Baseline	2019 Targets
Relevant and quality tertiary education ensured to achieve inclusive growth and access of deserving but poor students to quality tertiary education increased			
HIGHER EDUCATION PROGRAM	÷	·	
Outcome Indicators	•		T-00
 Percentage of first-time licensure exam- takers that pass the licensure exams 	55.00%	54.70%	56%
Percentage of graduates (2 years prior) that are employed	34.00%	32.00%	35.00%
Output Indicators 1. Percentage of undergraduate student	55.00%	54.00%	56.00%
population enrolled in CHED-identified	33,00%	3,,,,,,	
and RDC-identified priority programs2. Percentage of undergraduate programswith accreditation	100.00%	95.83%	100.00%
Higher education research improved to promote economic productivity and innovation			
RESEARCH PROGRAM			
Outcome Indicator			
 Number of research outputs in the last three years utilized by the industry or by other beneficiaries 			14
Output Indicators 1. Number of research outputs completed	77	74	78
within the year 2. Percentage of research outputs	44.00%	42.00%	45.00%
presented in national, regional, and international forums within the year			
Community engagement increased			
TECHNICAL ADVISORY EXTENSION PROGRAM			
Outcome Indicator	,	42	15
 Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities 	14	12	13
Output Indicators 1. Number of trainees weighted by the	1750	1704	1850
length of training 2. Number of extension programs organized	15	13	16
and supported consistent with the SUC's mandated and priority programs	13		
 Percentage of beneficiaries who rate the training course/s and advisory services as satisfactory or higher in terms of quality and relevance 	78.00%	66.70%	80.00%